



Congressional City Conference

Key Take-Aways

NLC University – Advancing Racial Equity in Local Government

March 11, 2017

2 to 6 PM

Presenters: Julie Nelson and Simran Noor

- Government created and perpetuated racial inequity. Our systems were built for inequity — that's what they'll perpetuate until we recreate them. Racial inequities were intentional. Equity must be even more intentional.
- Racial equity isn't accidental. We have to transform government to create it. Transformation means that we normalize conversation about race, operationalize new practices and policies, and organize, both within government and across sectors.
- Equitable outcomes require equitable operations. Good government is impossible without racial equity.